# Christ Church C of E Primary School Equality Objectives

## Equality Statement

At Christ Church C of E Primary School we are committed to ensuring equality of opportunity for all pupils, staff, parents and carers irrespective of race, gender, disability, belief, sexual orientation, age or socio-economic background. We aim to develop a culture of inclusion and diversity in which all those connected to the school feel proud of their identity and are able to participate fully in school life. We aim to provide all our pupils with the opportunity to succeed, and to reach the highest level of personal achievement.

Our vision and values ensure that every pupil and staff member is given an equal opportunity to achieve their potential. We tackle discrimination through positive promotion of equality, by challenging bullying and stereotypes and by creating an environment which promotes respect for all.

At Christ Church C of E Primary School we believe that everyone should be respected and celebrated by all those in our school community. Therefore we:

- We ensure that everyone is treated fairly and with respect.
- Make sure the school is a safe, secure and stimulating place for everyone.
- Recognise that people have different needs.
- Recognise that for some people extra support is needed to help them to achieve and be successful.
- Do our best to make sure that people from different groups are consulted and involved in our decisions, for example through talking with pupils and parents and carers, and through our wider school community.

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All schools have to legally publish specific and measurable equality objectives. Our equality objectives are based on our analysis of data and a collection of other information.
Our equality objectives focus on those areas where we have agreed to take action to ensure equality for all is met.

At Christ Church C of E Primary School we are committed to ensuring pupils have equal opportunities throughout all aspects of school life. We will regularly review the progress we are making to meet our equality objectives.

| Equality objective | Why we have chosen this objective | How we plan to achieve this objective |
|---|---|---|
| To narrow gaps in attainment and progress that may have arisen between groups of pupils within our school community by ensuring that all groups and individuals are able to meet their target; making good progress or better. | To ensure that we are continuously monitoring the progress of all groups of pupils within our school. | ➢ Regularly monitor pupil's progress (weekly phase meetings and termly pupil progress meetings)<br>➢ Analyse the progress of various groups throughout school(gender, pupil premium, SEN, summer born, mobility)<br>➢ Plan and deliver high quality intervention for all groups of children<br>➢ Act on any trends or patterns that may appear through analysis of whole school data<br>➢ Use of our ASP to inform future planning and whole school initiatives |
| To promote spiritual, moral, social and cultural development through all appropriate curriculum opportunities. | To continue to ensure that the pupils within our school understand that we live on a diverse country that recognises, celebrates and tolerates different views, faiths and cultures. | ➢ Continue to deliver and develop a Big Question curriculum that is engaging and purposeful for all pupils<br>➢ Promote and focus on whole school wellbeing<br>➢ Continue to promote our School, Christian and British values and celebrate these |

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